

WESTBOROUGH EDUCATION ASSOCIATION

December 3, 2019

Attendance: Bill Parsons, Eric P(left at 4), Bonnie, Donna, Lynn, Rob
Absent: Michele, Eileen (excused for meeting), Kerry, Wendy

Member Business-

GMS Showcase (it was brought to the attention of the board that half days are to be used for PD- not a showcase see language in contract p.20); Lynn & Bill will bring it up at DH meeting tomorrow
4P21

Union Cards are in and they will be distributed to the building reps

Re: Policy with parent visits? Public school should allow but they are not evaluative. They should be allowed but they should not be on-going.

Reports

- **Treasurer's Report-** November report (accept)
- **Secretary's Minutes-** October minutes(accept) November minutes (accept)
- In an effort to save time, any Executive Committee Member who wishes to make a report can do so at this time, except for the Grievance Chairs, which will be held in executive session

New Business:

- Executive Session: Grievance/Personnel matters; Eric had a teacher just found out about missing out on a lane change for past 7 years- resolved for retro pay to beginning of year only
Eric suggested that Union send out something that reminds staff that lane changes should be checked carefully and that it is the person's responsibility to be sure their money is correct
- Negotiations: Highlights of Tentative (matter will be shared and discussed in January)
- Kristi Williams(Town Manager) has asked to reopen the IAC (insurance advisory committee) Bill is hoping to not to
- Other

Next Meeting: January 14, 2020