



WESTBOROUGH EDUCATION ASSOCIATION

September 10, 2019

Attendance: Bill P., Donna, Bob Brown, Eileen H., Cynthia A., Bonnie Ross, Eric Perryman, Michele, Kerry, Lynn Sullivan (4:00)

Member Business-

Reports

- **Treasurer's Report- vote to accept**

Donna is researching with MTA if the WEA has enough employees on Family Medical leave; over 25 employees in a given year we might not have enough to pay into the fund (WEA has covered dues) Bill feels that teachers and paras will be exempt. WEA will have to pay out stipends in order to fund this

Scholarship fund has no money left this year. Bill would like people to come together (form a committee) to fund raise for the scholarship fund. Add to agenda (October)

- **Approval of Stipends**

- **Secretary's Minutes- vote to accept**

- **Second Vice President-** seat is still vacant- Donna offered to check in with Wendy (revisit notes from June where Wendy would be acting as an intern for treasurer)

- **Negotiations-** treasurer requested unpaid leave into contract; WEA pays employee dues while on leave not the employee. MTA has a form that can be completed. This will be enforced by payroll. Either they will drop from the union or pay dues upfront. This will be part of the leave of absence forms.

- **Building Reps:** Anne Dibuona (MP), Vickie Walsh (MP), Kate Finn (Fales), Beth Anderson (GMS), Patti Lessard (GMS), Andrew McIntyre (HS), Karen Lane (HS), Kathy Swanson (Fales), Tiffany Bashaw (Hastings), Maura Welsh (Preschool)

- In an effort to save time, any Executive Committee Member who wishes to make a report can do so at this time, except for the Grievance Chairs, which will be held in executive session

New Business:

- Executive Session: Grievance/Personnel matters (4:00)

Eboard meeting dates: Most second Tuesday's of each month
10/8, 11/12, 12/3**, 1/14, 2/11, 3/10, 4/14, 5/12, 6/9

** not second Tuesday

- Adjourn (4:20)